



This exit survey is confidential and will be used for the purposes of improving the support our district provides to our employees. This information will not be used to make employment or re-employment decisions. Thank you for taking the time to complete this survey.

Select your level of employment.

- Certified
- Classified

Select the number of years you have been employed in Richland School District Two.

- Less than 1 year
- 1 -2 years
- 3 - 5 years
- 6 -10 years
- 11 - 20 years
- More than 20 years

Check the highest level of education you have completed.

- High School Diploma or equivalent
- ParaPro / WorkKeys
- Some College
- Specialized Certification Programs
- Associate's Degree
- Bachelor's Degree
- Master's Degree or higher

Clear answers on page

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17%

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Indicate your reason(s) for leaving Richland School District Two.

- | | | |
|---|--|--|
| <input type="checkbox"/> Medical | <input type="checkbox"/> Personal reasons | <input type="checkbox"/> Did not qualify for state licensure |
| <input type="checkbox"/> Retirement | <input type="checkbox"/> Lack of recognition | <input type="checkbox"/> Dismissal or contract non-renewed |
| <input type="checkbox"/> Compensation | <input type="checkbox"/> Quality of supervision | <input type="checkbox"/> Accepting a teaching position in another state/county |
| <input type="checkbox"/> District culture | <input type="checkbox"/> Career advancement | <input type="checkbox"/> Accepting a teaching position in another SC school district |
| <input type="checkbox"/> Work conditions | <input type="checkbox"/> Relocation out of area | |
| <input type="checkbox"/> Higher education | <input type="checkbox"/> Leaving the teaching profession | |
| <input type="checkbox"/> Other (please specify) | | |

If you have any additional feedback explaining your decision to leave the district, please provide it in the space below.

2000 Characters Remaining

Select your last work location below.

All locations in dropdown

Please rate your level of satisfaction with leadership (school and/or district level) while employed in the district.

- Very satisfied
- Somewhat satisfied
- Rarely satisfied
- Never satisfied

How much support did you receive from your supervisor?

- My supervisor was always supportive.
- My supervisor was supportive most of the time.
- My supervisor was rarely supportive.
- My supervisor was never supportive

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33%

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Did you receive annual performance reviews?

- Yes
- No

I had adequate opportunity for advancement.

I received sufficient feedback about my performance between performance evaluations.

My salary was commensurate with my areas of responsibilities experience and qualifications.

The professional development received enabled me to maximize capabilities and potential.

My training and development needs were assessed and met (in the essential tools, technology and other resources).

See next page

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Likert Scale includes this range for the statements below

Select your level of agreement with the following statements.

Strongly agree

Disagree

Agree

Strongly Agree

I had adequate opportunity for advancement.

I received sufficient feedback about my performance between performance evaluations.

My salary was commensurate with my areas of responsibilities, experience and qualifications.

The professional development received enabled me to maximize my capabilities and potential.

My training and development needs were assessed and met (includes the essential tools, technology and other resources).



Before making your decision to leave, did you explore other employment options in the district?

- Yes
 No

Will you consider reapplying for positions in Richland School District Two in the future?

- Yes
 No

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67%

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Select your gender.

- Male
- Female
- I PREFER NOT TO ANSWER

Select your ethnicity.

- White/Caucasian/Anglo-American
- Black/African American
- Hispanic/Latino
- Asian or Pacific Islander
- American Indian or Alaskan Native
- I PREFER NOT TO ANSWER
- Other (please specify)

Select your age.

- 20-30 years old
- Under 31 years old
- 41-50 years old
- 51-60 years old
- 61-70 years old
- Over 70 years old
- I PREFER NOT TO ANSWER

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83%

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If you would like to participate in an exit interview, either by phone or in person, with our Human Resources staff please provide the following information:

Name

Contact Information

Please list any comments or suggestions you have for Richland School District Two.

2000 Characters Remaining

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[Submit](#)



100%

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