

7:30 **START VIDEO/PHOTO LOOP**
7:45 BREAKFAST AND FELLOWSHIP
8:20 TEN-MINUTE GET IN YOUR SEAT WARNING
8:30 DEBBIE STARTS PROGRAM.
GAME ON SLIDE ON THE SCREEN.

D. Hamm

Welcome to our annual End-of-the-Year Administrative Inservice or as we are calling it this year...our **end-of-the season celebration.**

- It truly has been a blockbuster year:
 - Last week **more than 1,700 seniors** received their diplomas. Our class of 2016 put us over the **\$100 million** mark in scholarship offers.
 - Three schools and one center celebrated **major milestones: PES 25 years, BMS 20 years, BHS 10 years, and CFI 20 years**
 - Social Worker **Brenda Creighton** received the **School Social Worker of the Year Award** from the **South Carolina Association of School Social Workers**
 - **Keels Elementary and Ridge View High** earned **national recognition for outstanding efforts in creating an active school environment**
 - Two of our **bus drivers** won **first place** in the state **ROAD-E-O.**

- I could keep spouting off award after award but I think you can see why we should give ourselves and each other a hardy pat-on-the-back for having our Game On. I mean it, everybody stand up and give your teammates a congratulatory pat on the back.

Key to our success is the support from our Board of Trustees. Chairman, the Honorable James Manning, is here this morning to share a few words with us. Mr. Manning...

J. Manning speaks.

8:40

PERSONNEL ANNOUNCEMENTS

D. Hamm Thank you, Mr. Manning.

Before we get too far along in today's program, I want to make sure everyone knows about some recent personnel announcements:

Officially on July 1:

- Tamala Ashford begins serving as principal of Dent Middle School
- Stacey Franklin steps up to be principal of Killian Elementary School and
- Dr. John Arnold moves up to director of Assessment and Accountability

D. Hamm Beginning in January 2017:

Dr. Cassandra Bosier assumes the role of principal of Polo Road Elementary, when current principal, Dr. Marshalynn Franklin, becomes the first principal of Elementary 20 (on Jackson Creek)

Congratulations to all of you. **LEAD APPLAUSE**

This is the first time all school and district administrators have been together since July, and one of our district administrators had not joined us yet. **Dr. Helen Grant** came to us in August as our new Chief Diversity and Multicultural Inclusion Officer. We've kept her busy haven't we.

LEAD APPLAUSE

Now I'm turning it over to my trusty assistant superintendents to explain the next part of our celebration!

8: 45 **K. PRICE/B. DAVIS EXPLAIN MINUTE-TO-WIN-IT CHALLENGE AND INTRODUCE HOSTESS GEORGETTE COUNCIL.**

GEORGETTE EXPLAINS RULES. CUES JOE TO PLAY VIDEO.

TEAM PRICE AND TEAM DAVIS COMPETE IN M2WIC.

8:55–9:15 **MVP ALL-STAR AWARDS**

L. ROOF CALLS OUT WINNERS. D. HAMM, B. DAVIS, K. PRICE & R. GARRICK PRESENT AWARDS. AWARD SLIDES

L. Roof Now let's turn our attention back to reflecting on our championship year!

Last year, we had our version of the academy awards. This year, we bring you the Game On MVP awards.

As I call out the winner or winners please come forward to receive your award from NFL Commissioner...I mean our Superintendent and Assistant Superintendents.

We begin with our Learning MVP Awards.

The **On the Cutting Edge Award** recognizes an individual or a school administrative team for working tirelessly in the pursuit of innovative solutions that support learning in Richland Two.

Our recipient is **Polo Road Elementary** for the school's Dual Language Immersion.

Polo Road is home to the Midlands' premiere two-way immersion program, which is only the second of its kind in South Carolina. The typical immersion program serves one group of students who all speak the same native language. PRE's program is a two-way model, in which the classroom is 50% native Spanish speakers and 50% native English speakers. Students are taught math/science through the language of Spanish; and ELA/social studies through the language of English. This program gives all students the unique opportunity to learn academic content in both their native language AND a second language. The goal of the program is for students to not only be bilingual, but also bi-literate.

Important skills to have as in today's globalized workplace.

PAUSE FOR APPLAUSE AND PHOTO

The MVP for Thinking Outside the Box revamps a common practice into something new and creative or starts something new to overcome an obstacle.

This year's honor goes to our "Roving Principal" otherwise known as David Holzendorf.

When faced with the challenge of improving communication throughout the school, David searched for a way to increase his visibility and interaction with students, staff and faculty.

His solution -- turn his office into a conference room and become the roaming principal.

So the principal's office became the entire school and David spent a majority of his days observing classes, chatting with students and staff in the halls as they made their way from point a to point b, solving challenges as he moved from one part of the building to another.

PAUSE FOR APPLAUSE

Now the MVPs for **Character**.

Presented to a school or individual who faced and worked through a difficult situation but maintained high character throughout – describes our **Profile in Courage MVP**.

Just like this year's unanimous choice for the MVP of the NBA, our winner of this award stood out in a year when challenges were not hard to find...

Would the entire administrative team of Spring Valley High School please come forward?

Faced with incredible criticism and continuous scrutiny of their school along with international media attention, this team kept a finger on the pulse of their student body and refused to allow others' priorities to sway them from their purpose and vision.

These administrators showed great courage, fortitude, dignity and professionalism while being judged by the world.

The definition of courage is to have the strength of mind to carry on in spite of perilous times. I can personally attest that these brave individuals endured long, weary days – those kinds of days that can be perilous on the mind and the heart.

Through it all, they focused on providing a sense of normalcy for their students and remained loyal and

staunch defenders of their the entire Viking Family and the school's tradition of excellence.

Join me in honoring these true MVPs of Courage.

PAUSE FOR APPLAUSE

PAUSE FOR APPLAUSE

Our Community category would not be complete without a **Team of the Year award**, which once again goes to two schools -- Ridge View High and Sandlapper Elementary.

Students from the two schools joined forces to bring to work on passion projects all school year.

Two admin teams come up...

Juniors at Ridge View High School collaborated with fourth-graders at Sandlapper Elementary School on Project CASTLE (Creating Academic Success Through Leading Entrepreneurship.) Students were able to work on a project of their choosing for 20 percent of their class time.

Ridge View English teacher Jeffrey McMicken says the idea referred to as 20 Time or "Genius Hour" was implemented by the company 3M years ago and Google still utilizes it.

This collaboration spurred students' creativity, ownership, and work ethic.

At the end of the year, the students held a joint event, they called Castle Con during which the high school mentors and elementary school mentees showed off all they accomplished – and proved that Teamwork makes the dream work!

Join me in congratulating our team of the year!

PAUSE FOR APPLAUSE

Our first award in the Joy category is the **Best of the Best Award**.

Would Sabrina Suber please come forward to accept this award on behalf of the RNE Model UN Team.

The Best of the Best award is given for being recognized by others for demonstrating unmatched excellence and for bringing Joy to Richland Two.

Well when you win the top honor at International Model UN Competition for 27 times...you can't get a better Best of the Best than that, can you.

And what's more joyous than 27 years of bringing home the highest honor in an international competition.

Well – it is very joyous that after the teacher who helped RNE students win 26 of those awards retires, her replacement steps in and doesn't miss a beat in bringing home the 27th.

Congratulations to the entire RNE family for unprecedented tradition of excellence.

PAUSE FOR APPLAUSE

Fittingly, we end with the **Why We Do What We Do award**, recognizing a school or administrator for focusing on what is important to help students succeed in life.

I think we would all agree that there is no greater joy than seeing our students succeed.

And for Kimberly Hutcherson and the four schools piloting BEST, our own behavioral intervention program, there was a lot of joy to see this year.

Along with Kimberly, would Bridge Creek Elementary, Kelly Mill Middle, Lonnie B. Nelson Elementary and Rice Creek Elementary come up front to receive your plaques?

I personally watched BEST in action at Kelly Mill Middle for just an hour or two and I was blown away.

During their weekly meeting, teachers shared story after story of how this model of rethinking discipline was making a difference...not only for their students but for them as well.

But I was most touched by the words of a father...a father who admitted that he had made poor choices in the past...choices that he knew affected his son who was

now struggling in school, academically and socially. After only a short time in the program, the father saw positive changes not only for his son but for him as well.

That is just one example of why this group up here deserves the **Why We Do What We Do award** – just one example of what the joy that comes from focusing on what is important to help students succeed in life.

PAUSE FOR APPLAUSE

9:15

M2WIC

GEORGETTE EXPLAINS RULES. **CUES JOE TO PLAY VIDEO.**

TEAM PRICE AND TEAM DAVIS COMPETE IN M2WIC.

9:20

FIRST-YEAR ADMINISTRATOR AWARDS

GAME ON SLIDE

ROOF CALLS OUT NAMES. HAMM, DAVIS, GARRICK & PRICE GIVE OUT AWARDS, SHAKE HANDS.

Our celebration continues with the “Holding it Down Awards” for the principals, assistant principals, assistant administrators and district administrators who completed either their very first year in one of those positions or first year holding that position at a new school.

As I call your name, come forward to receive a small token of the district's appreciation for "holding it down" during what can feel like a year of riding a roller coaster without a seat belt.

We will give our honorees a much-deserved round of applause after all names have been called.

Kevin Alberse - Director of R2i2

Sean Bishton - Principal of Muller Road

Audrey Brady - Data Analyst and Information Specialist

Paula China - Principal of Conder

Lakisha Cook – AP @ Muller Road

Craig Corner - Special Education Coordinator

Jennifer Cribbs - AA at Blythewood High

Theresa Counts-Davis - Lead Teacher Elem/Middle
Homebound Services

Joe Eberlin - AP at Westwood

Denise Fowler - AP at Richland Northeast

Stacey Gadson - Principal of Rice Creek
David Gordon - AP at Ridge View
Marlena Gore - AP at Killian
Helen Grant - Chief Diversity and Multicultural Inclusion Officer
Cheryl Guy - Principal of Westwood
Kuanta Harris – Director of School Counseling @ BA
Kimberly Hutcherson - Lead Behavioral Intervention Specialist
Nicole Kirkley - AA at Westwood
Jacque Norton - AP at Lake Carolina Lower
Rock Ratterree - AP at Blythewood Middle
Tammer Roberts - AP at Conder
Taurean Robinson - AP at Pontiac
Brian Rosefield - AD at Ridge View

Marriah Schwallier - Director of High School Instruction
James Ann Sheley - Chief Planning and Initiatives Officer
Patrina Smith - AP at Keels
Shawn Suber - Director of Special Projects, State, and Federal Programs
David Walker - AP at Longleaf

I'm sure this is just the first year in a long career of successful school years for this group of administrators. Congratulations.

PAUSE FOR APPLAUSE

9:30

SERVICE LEVEL AWARDS

LIBBY CALLS OUT NAMES. DEBBIE, KEITH, BARON AND ROOSEVELT

GIVE OUT AWARDS, SHAKE HANDS.

Our next group of Game On Team members have reached major milestones in their careers. The end of this school year marked the 10th, 20th or 30th year of service for them.

I'll begin by calling up the employees in the room who have worked **10 years** in Richland Two. We will give our

honorees a much-deserved round of applause after all names have been called.

Tracy Footman (BHE)

Jo Hawkins BHS 9 or 10?

Sidney Johnson (BMS)

Kristen Eubanks (BCE)

Henry Lovett (Charter)

Terence McClain DMS guidance director not sure comes?

Marlena Gore (Killian)

Dr. Robert Scotland (Killian)

Norton, Jacqueline June LCEL work in R2
before Aug. 16?

Latoya Goodwin-Gary LLM

David Walker (LLM 12 years)

Brian Goins (MRM)

David Holzendorf (NSE)
Brian Rosefield (RVH)
Stacey Baker (SVH)
Linda Silvernail (SVH)
Olisa Ashford (SVH)
Calvernetta Brown (SPM)
Louise Gill (SPM)
Vincent McClinton (SPM)
John Arnold (Planning) already got?
Dr. James Ann Sheley (Planning) 12 years
Craig Corner (ISS)
Wendell Shelton
Shawn Suber

A big round of applause for employees who have given a decade of service to the children of Richland Two.

Coming up next as I call their names are the employees celebrating their 20th anniversary in the district.

Lyn Mueller (CFI)
Catherine Campbell (DMS) not sure comes
Norm Ivey (DMS) not sure comes
Pam Bruney (KMM) not sure comes
Nancy Diggs (Killian)
Kim Oxendine (RCE)
Joe Eberlin (WHS)
Mike Young (WHS)
Keith Price

Our next group of employees are three years away from having worked in Richland Two for 1/3 of a century, which equates to 30 years.

Kappy Steck (FLE)
Janet Frick (WHS)

9:40

M2WIC

GEORGETTE EXPLAINS RULES. **CUES JOE TO PLAY VIDEO.**

TEAM PRICE AND TEAM DAVIS COMPETE IN M2WIC.

9:45

Departing and Retirement Tributes

10:30

JOYFUL INTERUPPTION

HAPPY TRAILS PLAYS AT START OF BREAK THEN SHOW VIDEO/PHOTO LOOP

FIVE-MINUTE GET IN YOUR SEAT WARNING

10:45

M2WIC

GEORGETTE EXPLAINS RULES. **CUES JOE TO PLAY VIDEO.**

TEAM PRICE AND TEAM DAVIS COMPETE IN M2WIC.

10:50

“Sum-of-the-things U need 2 Know 4 Summah”

DEPARTMENT SLIDES/PRESENTATIONS

- Administration- Garrick
- Diversity
- Communications
- Finance – Miley

- Instructional Support Services- K. Davis
- Operations
- Planning
- Teaching and Learning - Gregory
- Technology - Cranmer
- Davis/Price

11:30

M2WIC

GEORGETTE EXPLAINS RULES. **CUES JOE TO PLAY VIDEO.**

TEAM PRICE AND TEAM DAVIS COMPETE IN M2WIC.

11:35

Book Study Pitches

BOOK COVERS

- Leverage Leadership: A Practical Guide to Building Exceptional Schools
- How to Win Friends & Influence People

11:45

Closing Remarks – Hamm

GAME ON SLIDE